

The VOICE for community health nurses in Ontario!

# Annual Report 2022

Annual General Meeting

June 21, 2022 5:00 pm to 6:30 pm

#### Mission

To act as the voice of Community Health Nurses influencing the health care system, and health and social policy, in areas which affect the work of Community Health Nurses and the public we serve.



Registered Nurses' Association of Ontario L'Association des infirmières et infirmiers autorisés de l'Ontario

## **CHNIG Annual General Meeting**

June 21, 2022 5:00 pm to 6:30 pm Virtually on ZOOM

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### Agenda for 2021 CHNIG AGM

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#### 3.0 Adjournment

## President's Report

Dear CHNIG Members and Colleagues,

The Community Health Nurses' Initiatives Group (CHNIG) continues to be a strong and vibrant organization – an organization celebrating 30+ years of advocacy and leadership for community health nursing in Ontario.

Despite the pressures of COVID-19, our CHNIG Board of Directors has worked diligently to meet the CHNIG goals and objectives and they are reported in conjunction with RNAO ENDs within this report. This year, a thorough review of our CHNIG By-law and policy documents were completed to ensure we are in alignment with the Ontario Not-for-Profit Corporations Act.

The world has faced unprecedented challenge and change, but throughout it all, community health nurses have remain committed, demonstrating perseverance and courage as we rose to the challenges of the COVID-19 pandemic to support and advocate for our clients and communities. I applaud nurses for their tirelessness, but I know it has come at a significant cost to their mental health. Much work lies ahead as we address some of the serious issues facing community health nursing. We have a strong team in place and I am confident that CHNIG has a bright future ahead and will continue to provide leadership on issues affecting our profession and our clients and communities.

The Board represents a cross-section of community health nurses from across Ontario, representing home health, public health, and primary care, education, research, management and nursing leadership. Each Director's unique focus and expertise contributes to the strength of our organization. My sincere thanks go out to each Director and all of the CHNIG volunteers whose determination, patience, and persistence influence decisions affecting community health nursing.

I would very much like to thank the 2021-2022 CHNIG Board of Directors:

- President-Elect: Mathew McGuigan, RN, BHSc, BScN, MScN (Candidate)
- Treasurer: Suzana Tavares, RN, BN, MN, CCHN(C), CCRA
- Secretary: May Tao, RN, BScN, MScN, CCHN(C)
- Communications (Social Media): Poonam Sharma, RN, BScN, MN
- Communications (Website): Janet Leung, BASc, BScN
- Research, Education and Professional Development: Emily Belita, RN, MN, PhD
- Research, Education and Professional Development: Stephanie Peltier, RN, BScN
- Professional Practice (Home Health): Mary Aubin Cadet, RN, BScN, MHM, CHCPN, CCNE
- Professional Practice (Public Health): Kathryn Cuthbertson, RN, BScN, MN, BKin, IBCLC
- Political Action: Cindy Baker-Barill, RN, BScN
- Member-at-Large OPHA: Kerrianne Thompson, RN, BScN, MN, CCHN(C)

- Student Representative: Ava Meade, Year 3 Toronto Metropolitan University
- Student Representative: Christine Gadsby, Year 2 Nipissing University

It was an honour to serve as your CHNIG President and I look forward to working together with the CHNIG Board and members in my role as Past President to address issues affecting the community sector. Now more than ever CHNIG must ensure it is positioned to consult with membership and political leaders to be the strong VOICE for community health nurses in Ontario.

The CHNIG Board continues to be committed to supporting its national organizations; CNA and CHNC. Members are encouraged to continue to maintain membership to both organizations to ensure a strong national voice for community health nurses. If you haven't joined, please visit <a href="www.cna-aiic.ca">www.cna-aiic.ca</a> and <a href="www.cna-aiic.ca">www.chnc.ca</a> and become a member today.

I encourage all members to become involved by contacting our Board of Directors with your comments, suggestions, or by adding your expertise to one of our committees.

Respectfully submitted,

Susan Tam, CHNIG President, RN, BScN, MScN, CCHN(C)



The following is our detailed activity report. CHNIG would be happy to provide further information about any of these issues.

## END 1 - Engage with registered nurses and nursing students to stimulate membership and promote the value of belonging to their professional organization.

- CHNIG Board members worked with CHNIG Student Representatives to coordinate free CHNIG membership for students between October 15 to 22, 2021 in conjunction with the Canadian Nurses Students' Association (CNSA) Conference.
- CHNIG members were invited to participate in a discussion session with the Ontario Public Health Association to obtain feedback that will help to shape the future of public health in Ontario (October 27, 2021).
- CHNIG Board members co-hosted RNAO Fall Tour with Peel Chapter on with guest speaker Dr. Doris Grinspun (November 18, 2021).
- CHNIG Professional Practice Co-Leads hosted a "meet and greet" sessions with CHNIG members to discuss community health nursing issues (April 3, 2022).
- CHNIG members were invited to apply for the CHNIG Research (\$2000) and CHNIG Education Awards (\$1000). Congratulations to Joanna Binch (Research Award) and Harneet Sembhi (Education Award) for being the successful receipients!
- CHNIG Board members met with Community Health Nurses of Canada Board/Executive members (total of 4 meetings) about membership and about strengthening our partnership.
- CHNIG in collaboration with the Community Health Nurses of Canada co-hosted a virtual yoga wellness session (May 11, 2022).
- CHNIG Board members promoted and disseminated various educational resources, webinars, and awards through CHNIG website, e-blasts, Facebook, and Instagram posts. Use of hash tags on social media to support various movements, including #TogetherWeCanDolt, #YearofTheNurse, and #cheer4healthworkers.
- CHNIG Board members collaborated with the Peel Chapter Executive to plan a nursing dinner celebration at the Mississauga Convention Centre on June 16, 2022. The event has been cancelled at this time.
- Three CHNIG Board members and One CHNIG member received CHNIG Professional
  Development Bursaries to support their participation at the 2022 Virtual Community Health
  Nurses of Canada Conference from June 8 to 10, 2022. Two CHNIG Board members submitted
  abstracts that were accepted for presentation at the conference!

## END 2 - RNAO advances the role and image of nurses as members of a vital, knowledge-driven, caring profession, and as significant contributors to health.

- CHNIG Board members and CHNIG Student Representatives developed a video for RNAO Durham-Northumberland members that showcases "what is means to be a community health nurse!" (March 2021).
- CHNIG members partnered with RNAO's Peel and Chatham-Kent Chapters to host a virtual Nursing Week Celebration showcasing nursing stories, a special performance from Peel

- Region's Medical Officer of Health, Dr. Lawrence Low, followed by a comedy show. (May 11, 2021).
- CHNIG Board members disseminated video of CHN providing an Indigenous perspective on COVID-19 and vaccines (June 14, 2021).
- CHNIG Board members are participating on the curriculum development team for a Public Health Nursing Post-Graduate Certificate Program through Mohawk College (June 2021 to Present).
- CHNIG Board member participated as a content expert to create a series of virtual simulation games (VSGs) on public health nursing funded by eCampus Ontario Funds; a collaboration between McMaster University, the Canadian Association of Schools of Nursing (CASN), and the Canadian Alliance of Nurse Educators using Simulation (CAN-Sim) (2021-2022).
- Three CHNIG BOD members participated as actors in the development of Public Health Nursing virtual serious games (VSGs) (September 2021).
- CHNIG collaborated with the Ontario Association of Public Health Nurses Leaders (OPHNL), and several PHN leaders in practice and education to submit an abstract to the Community Health Nurses of the National Community Health Nurses of Canada in June 2022 (October 2021).CHNIG Board members promoted the podcast series on "Public Health Nursing: Stories from the Field" co-hosted by retired PHNs Susan Blue and Maureen Cava (October 15, 2021).
- CHNIG Board members hosted a webinar on "A Day in the Life of a Street Nurse: Understanding Roles and Context" (October 19, 2021).
- CHNIG Board of Directors disseminated a research study from McMaster University entitled "Increasing visibility: Exploring the context, role, and impact of public health nursing during COVID-19 in Ontario" to assist with recruitment and promotion of the study (November 2021).
- A CHNIG Board member collaborated with a group of doctors and nurses from United States and Canada to provide a week-long virtual professional development to a group of 45 healthcare providers called Barefoot Doctors in Myanmar (November 2021).
- A CHNIG Board member presented virtually on the sustainability of Best Practice Guidelines in the China Knowledge Exchange Forum (December 2021).
- CHNIG Board members promoted Canada's first and only Public Health Nursing Post-Graduate Certificate Program offered through Mohawk College (February 2022).
- A CHNIG Board member attended the Region 10 Ottawa Meeting to promote the benefits of joining CHNIG (March 22, 2022).
- Two CHNIG Board members participated as guest speakers to Year 3 Nursing Students at Ryerson University to share information and their experiences practicing in public health and home health nursing (March 30, 2022).
- The CHNIG Student Committee developed an infographic titled "CHNIG Q&A: Narratives from Public Health & Community Health Nurses" (May 2022).

### END 3 - RNAO speaks out on emerging issues that impact on nurses and the nursing profession, health and health care.

 CHNIG Board members disseminated the survey entitled: "Health Inequities and Moral Distress Among Community Health Nurses During the Pandemic" that is being carried out by a team of researchers from across Canada and is being conducted in collaboration with the

- Community Health Nurses of Canada and the National Collaborating Centre for Determinants of Health (June 17, 2021).
- CHNIG Board member continues to act as a liaison between the Ontario Public Health Association (OPHA) and CHNIG (Ongoing).
- CHNIG Board members disseminated the research survey: "Exploring the context, role, and impact of public health nursing during COVID-19 in Ontario" conducted by McMaster University (November 16, 2021).
- CHNIG Board members disseminated the research survey: "Examining Registered Nurses' level
  of compassion: What is the influence of their practice environment?" conducted by Queen's
  University (November 15, 2021).
- A CHNIG Board member met with RNAO Home Office to discuss a plan in follow-up to the safer drug supply programs resolution presented at the 2022 RNAO AGM.
- CHNIG members presented resolution on the removal of sharps boxes from patients' rooms at the 2022 RNAO AGM. The resolution was approved with tremendous support (June 10, 2022).

CHNIG's Resolution submitted to the 2021 RNAO AGM: THEREFORE, BE IT RESOLVED that RNAO promote education and information regarding appropriate organization policies and client centred assessment to ensure individuals who use substances have access to appropriate harm reduction tools including sharps boxes while in health care institutions.

• CHNIG members presented resolution on Strengthening Nursing Human Resources in Home and Community at the 2022 CHNIG AGM (June 10, 2022).

**CHNIG's Resolution for the 2022 RNAO AGM:** THEREFORE BE IT RESOLVED that RNAO advocate for fair and appropriate recognition and compensation for nurses working in the community, relative to other sectors; e.g., comparable compensation; acknowledgement of specialized knowledge and skills; a safe working environment including access to PPE, vaccinations, etc.

## END 4 - RNAO influences healthy public policy to positively impact the determinants of health, supporting Medicare and strengthening a publicly funded, not-for-profit health-care system.

- CHNIG Board members disseminated e-blast to request for support to create a new RNAO Interest Group, Indigenous Nurses and Allies Interest Group (INAIG) (February 18, 2021).
- CHNIG members participated in signing RNAO action alerts, such as:
  - "An urgent call for more nurses practitioners" to advocate for increasing funding for the role of the NP,
  - "Let's make pharmacare happen" to advocate for Canadians to have equal access for to medically necessary drugs,
  - "Sound the alarm on surging opioid overdose deaths" to advocate for funding Urgent Public Health Needs sites in communities across Ontario to save lives.
  - Mandatory vaccination for health care workers
  - Stop fighting First Nation children in court
  - o Repeal Bill 124

- Demand leadership to address climate change
- CHNIG members participated in an interview with a sociology Master's student completing a thesis on the impact of COVID-19 restrictions on those experiencing homelessness.
- CHNIG members participated in the 2021 Toronto Street Needs Assessment to contribute to
  providing information to determine the scope and profile of people experiencing
  homelessness in Toronto, giving people experiencing homelessness a voice in what services
  would help them get housing and supports they need to end their homelessness, and provide
  critically important data used to improve the services and programs for people experiencing
  homelessness in Toronto.
- CHNIG members advocated for COVID-19 vaccinations to be administered to vulnerable populations residing in a Toronto hospice.
- CHNIG members worked within an interdisciplinary model of care to advocate and participate in implementing harm reduction practices in a Toronto hospice for vulnerable and homeless populations.
- CHNIG members participated in the expansion of a Toronto Hospice to accommodate more beds to meet the needs of the homeless and vulnerably housed individuals requiring end-oflife care.
- CHNIG members participated virtually in RNAO's annual Queens Park on the Road event.
- CHNIG members signed Action Alert to support the repeal of Bill 124.
- CHING members participated in a discussion with the Ontario Public Health Association to assist shaping the future of public health in Ontario (October 27, 2021).
- CHNIG members continue to actively engage with community stakeholders in advancing the needs of people who use substances.

## Treasurer's Report

I am pleased to report that the Community Health Nurses' Initiatives Group (CHNIG) continues to be in a stable financial position. The financial summary below provides a detailed breakdown of the revenue and operating expenses for the fiscal year from November 1<sup>st</sup>, 2020 to October 31<sup>st</sup>, 2021.

Financial Summary - November 1, 2020 to October 31, 2021					
Bank o	of Montreal (BMO) Chequing Account Balance	\$ 106,580.20			
(as of	(as of October 31, 2021)				
Total	Revenue				
CHNIC	Membership Funds (2020-2021)	\$ 35,690.00			
Total I	Total Expenses				
1.0	President	\$0.00			
2.0	Past President/President-Elect	\$0.00			
5.0	Treasurer	\$20.79			
6.2	Member Outreach	\$0.00			
6.2.1	Members Prof. Development Fund	\$0.00			
6.2.2	CHNIG Professional Development	\$575.00			
6.3	OPHA Membership Fee (Apr 1 - Mar 31)	\$2,000.00			
6.4	Student Sponsorship	\$0.00			
7.1	Professional Practice Team	\$0.00			
8.0	Political Action Team	\$0.00			
8.1	Research & Education Team	\$0.00			
9.1	Research Award	\$0.00			
9.2	Education Bursary	\$2,000.00			
10.1	Communications	\$1,000.00			
10.2	Website	\$1,563.92			
10.4	Marketing & Promotions	\$429.40			
11.0	OPHA Liaison	\$0.00			
12.0	Student Representative	\$786.55			
12.1	Members AGM Fund	\$0.00			
13.1	BOD Meetings	\$0.00			
13.2	BOD AGM Fund	\$454.76			
14.1	CHNC Conference BOD Fund	\$0.00			
15.0	Bookkeeping Fees	\$1,356.00			
15.3	Miscellaneous	\$0.00			
15.4	GST/HST	\$3,232.90			
16.0	Legal Fees	\$732.24			
17.0	Insurance	\$0.00			
18.0	Bank Fees	<u>\$0.00</u>			
Total		\$ 14,151.56			

Few changes were made to the budget after assessment of trends in actual expenses:

Code	Description	Amount Changed	Approved Budget	Rationale:
		Changeu	2019-2020	
13.1	BOD Meetings	↓\$1500.00	\$500.00	Funds adjusted based on
				budgetary needs
15.3	Miscellaneous	个\$150.00	\$200.00	Funds adjusted based on
				budgetary needs
17.0	Insurance	个\$400	\$1,000.00	Funds adjusted based on
				budgetary needs
18.0	Bank Fee	<b>↓</b> \$50	\$0.00	No Fee for community
				account

#### Additional key points:

- The expenses were lower than what was expected this year. CHNIG had plans that were not accomplished due to the COVID 19 pandemic situation. All in person meetings, workshops and conferences were cancelled.
- CHNIG's bookkeeper continues to review our budget, complete, and file our GST/HST remittance and the corporation's income tax returns. For 2020-2021, CHNIG was required to remit \$3,232.90 in GST/HST which is comparable to previous recent years.
- It is important to note that CHNIG's membership funds has continued to drop for few years \$54,683.88 in 2014-2015 to \$45,950.13 in 2015-2016 to \$41,948.25 in 2016-2017, \$40,185.00 in 2017-2018, \$32,625.00 in 2018-2019, and \$33,419.82 in February 2020, but slightly increased for \$35,690.00 in March 2021. The CHNIG Board continues to have discussions on methods to increase and maintain membership.
- CHNIG has begun to explore other investment strategies in a fiscally responsible manner to strengthen the organization's sustainability. In July 2019, we consulted with the financial advisor Stephen Ford, who was introduced to us by Nancy Campbell, Director of Finance and Administration from the RNAO. Stephen gave suggestions for different possibilities to increase the funds. In January 2021, the option chosen was the 1-year GIC at BMO with \$30,000.00.
- GIC was automatically renewed Issued Jan 27, 2022 and maturing Jan 26, 2023.

Interest Rate: 0.8% - Interest to date \$44.28 (April 3, 2022). \$150 (is the amount earned last year, Posted Jan 26, 2022). Anticipated interest on the investment up to Jan 26, 2023 is \$241.20

- BMO balance as per June 8,2022 = \$120,681.65
- CHNIG previous insurance did not accept to renew due to a time lapse. Therefore, CHNIG decided to purchase insurance with Cooperators on February 25, 2022 as \$1,485.00 per year.

In summary, CHNIG has continued to manage funds in a fiscally responsible manner to ensure expenditures are well within budget and the allocation of bursaries to support members in research, education, and professional development. CHNIG has maintained a robust reserve fund to meet any future costs or financial obligations should any needs arise unexpectedly. The CHNIG Finance Committee will continue to oversee routine financial processes throughout the year, including the development and monitoring of the annual budget.

In closing, I would like to thank the CHNIG Board of Directors for their support and guidance throughout the year.

Respectfully submitted,

Suzana Tavares, CHNIG Treasurer, RN, BN, MN, CCHN(C), CCRA



## Minutes of 2021 AGM

**MINUTES** of a General Meeting of the Members of **COMMUNITY HEALTH NURSES' INITIATIVES GROUP** (the "Corporation"), held via GoToWebinar on July 13, 2021 at the hour of 6:30 pm (local time).

PRESENT (virtually): Cindy Baker-Barill, Claire Alexander, Emily Belita, Felicia Kontopidis, Karen Parkinson, May Tao, Natalia Stovichek, Susan Tam, Suzana Tavares, Ava Meade, Cheryl van Daalen-Smith, Christine Gadsby, Cynthia Teng, Esther Baloyi, Gloria Wiebe, Heather Epp, Helen Tindale, J Marian McEwan, Joanne Andrews, Kathleen Pikaart, Kay McGarvey, Kelsey Lothian, Margaret Lebold, Mary Aubin Cadet, Nasteho Hasan, Poonam Sharma, Regina Elliott, Renee Boi-Doku, Sabrina Cestola

**REGRETS**: Janet Leung

#### **REPRESENTED BY PROXY:** none

In accordance with the CHNIG bylaws and given that there is a quorum – 2% of Members of the Corporation present in person or represented by proxy.

Regina Elliott provided opening remarks. Regina acknowledged this group for their ongoing commitment to nursing profession. Regina stated that CHNIG has a strong voice and thanked CHNIG for all the work that the committee does.

Governance Officer Cindy Baker-Barill presented the Land Acknowledgement the group.

Susan explained the GotoMeeting platform and provided instructions on how to interact on this platform to the CHNIG members in attendance.

#### 1.0 AGM Business Meeting

**1.1 Welcome** – Susan Tam welcomed all to the meeting and recognized special guests.

#### **CHAIR AND SECRETARY**

With the consent of the meeting, Susan Tam acted as Chair of the Meeting and Claire Alexander acted as the Secretary of the meeting.

Susan declared that as notice of the meeting had been given in accordance with the by-laws of the Corporation, and as a quorum of the Members are present the meeting was duly constituted for the transaction of business.

#### 1.2 Approval of Agenda

Susan provided an overview of the agenda for today listed in the AGM report and called for additions to the agenda. No additions were made to the Agenda.

On motion made by Cindy Baker-Barill and seconded by Emily Belita and duly carried, the following resolution was passed:

**BE IT RESOLVED** that the agenda of the 2021 AGM of CHNIG is carried.

#### 1.3 Approval of Minutes of 2020 AGM

Susan provided a summary of the minutes of the 2020 AGM listed in the AGM report and called for any additions to the minutes. No additions were made to the 2020 AGM minutes.

On motion made by May Tao seconded by Kay McGarvey and duly carried, the following resolution was passed:

**BE IT RESOLVED** that the minutes of the 2020 AGM of CHNIG is approved.

Susan thanked the Board of Directors and volunteers for their work and expertise.

#### 1.4 President's Annual Report

Susan provided a summary of the 2020 President's report as presented in the Annual Report. Members were invited to ask questions. Members did not have any questions regarding this report.

On motion made by Regina Elliott seconded by May Tao and duly carried, the following resolution was passed:

**BE IT RESOLVED** that the President's Report at the 2020 CHNIG AGM is approved.

#### 1.5 Treasurer's Financial Report

Suzana Tavares presented the 2020 Treasurer's Report and members were welcomed to ask questions. Members did not have any questions regarding this report.

On motion made by Suzana Tavares seconded by May Tao and duly carried, the following resolution was passed:

**BE IT RESOLVED** the Treasurer's Report for the 2020 CHNIG AGM is approved.

#### 1.6 Community Health Nurses of Canada (CHNC) Report

Cheryl van Daalen-Smith presented the CHNC Report to the group. The CHNC AGM was held virtually on May 12, 2021. An award of Merit was presented to Ruth Schofield.

The Standards and Competencies Standing Committee has developed five Standards of Practice PowerPoints and these are available on the CHNHC website for access.

The CHN Certification Exam has been revised. The new certification exam was implemented in May 2021. 21 Community Health Nurses wrote this exam over 8 days.

#### 1.7 Nominations Committee Report (Elections)

May Tao explained nomination process for Board Member Positions and reviewed the positions available for nominations. May provided explanation of the elections process for the student affiliate positions. The Online voting period will be from August 9, 2021-August 23<sup>rd</sup>, 2021. May reviewed the CHNIG members that acclaimed positions on the Board.

- President Elect Matthew McGuigan
- Treasurer Suzana Tavares (acclaimed)
- Research, Education and Professional Development Emily Belita (acclaimed)
- Professional Practice (Home Health) Mary Aubin Cadet (acclaimed)

May Tao put forward a motion to approve to endorse the nominated candidates seconded by Cindy Baker-Barill and duly carried, the following resolution was passed.

**BE IT RESOLVED** the Nominated candidates for the 2021-2022 CHNIG Board of Directors is approved.

#### 1.8 Recognition of Outgoing Board of Directors

Susan Tam thanked departing board members for their dedicated service that has allowed CHNIG to meet its goals and objectives. Susan informed the group that a Crystal Award would be sent to the outgoing Board Members due to virtual meeting.

#### Recognition of Outgoing Board Members

Past President – May Tao

Secretary – Claire Alexander

Member Benefits – Natalia Stovichek

Research, Education, and Professional Development – Pragathi Mulbagel

Communications: Social Media – Kelly Huang

Professional Practice: Home Health – Kay McGarvey Professional Practice: Public Health – Karen Parkinson

Student Representative – Sarah Devoe Student Representative – Shannon Kemp

Susan thanked Poonam Sharma, Matthew McGuigan and Ava Meade for their contributions to CHNIG. Susan also thanked May Tao for her mentorship.

#### **CHNIG Board of Directors 2021-2022**

**BE IT RESOLVED** that the following persons were elected to the CHNIG Board of Directors to hold office or until their successors are duly elected or appointed. May Tao presented the Board members:

- President Susan Tam
- President Elect Matthew McGuigan
- Secretary Vacant
- Treasurer Suzana Tavares
- Communications Social Media Vacant
- Communications Website Janet Leung
- Research, Education and Professional Development Emily Belita
- Research, Education and Professional Development Vacant
- Professional Practice Home Health Mary Aubin Cadet
- · Professional Practice Public Health Vacant
- Member Benefits Vacant
- OPHA Liaison Kerrianne Thompson
- Policy and Political Action Felicia Kontopidis
- Governance Cindy Baker-Barill
- Student Representatives TBD by election process

#### 2.0 New Business

#### 2.1 Resolutions

May explained the Resolutions Process to the group. May presented the first resolution.

#### Resolution #1: Strengthening Nursing Human Resources in Home and Community

Kay McGarvey provided a summary of the resolution. Kay stated it is important we recruit and retain nurses that are working in homecare. Kay emphasized that we need resources in the community to allow clients to receive care at home, instead of hospitals and long-term care homes. Kay identified that community nurses were low on the list to receive appropriate PPE and vaccinations.

May Tao invited the group members to ask questions.

Emily thanked Felicia and Kay for this resolution and provided the following recommendations:

- 1. Provide specific examples for the advocacy plan
- 2. Provide a definition for Community Nurses
- 3. Look at the evidence in the ECCO report regarding discrepancies in pay. To strengthen this resolution consider providing the rationale and examples to strengthen the argument that homecare nurses are critical for the healthcare system.

Regina stated she supports this resolution. Regina questioned what the statement "endorsed by all of RNAO's Interest Groups" meant. Regina explained that once is resolution is passed it has been approved by RNAO.

Kay and Felicia agreed that they will review the ECCO report for supporting evidence for the resolution. Felicia will clarify the piece that currently states; "endorsed by all of RNAO's Interest

Groups". Felica mentioned they are seeking support from all interest groups. Kay agreed this is for solidarity.

Regina stated this may be difficult to achieve and provided reminder that not all CHNIG members are in an interest group. Felicia thanked the group for the feedback.

Mary stated that this resolution is close to her heart. Mary agreed that this resolution is important and acknowledged the importance of Homecare Nurses.

It was discussed that a vote for this resolution will be sent once it is revised with the feedback provided.

#### 2.2 CHNIG Awards Presentation

Emily and Natalia presented the CHNIG Awards.

The CHNIG Education Award of \$1000.00 was presented to: Josalyn Radcliffe

The CHNIG Research Award of \$1000.00 was presented to: Suzanne Braithwaite

Emily congratulated these 2 recipients. Natalia presented the Student Awards.

The CHNIG undergraduate Nursing Student Bursary of \$250.00 + complimentary 1 year membership to CHNIG was awarded to Mira Liao Parkinson and Jamara Smith. Natalia read Jamara's summary that was sent in thanking CHNIG for the bursary.

The Special Prize for CHNIG Outstanding Promotional Video of \$100.00 + complimentary 1 year membership to CHNIG) was awarded to Nicole Dan. Natalia read the thank you message sent by Nicole Dan thanking CHNIG for this award.

#### 2.3 Members' Voices

Emily provided the guidelines of Member's Voices. This is an opportunity for the audience to bring up issues related to Community Health Nursing.

No member's voiced opinions.

Susan announced the winners of the CHNIG door-prizes. Winners will receive a hard copy of the CHNC standards and gift card. The winners are as follows:

- 1. Mary Aubin Cadet
- 2. Cheryl van Daalen-Smith
- 3. Sabrina Cestola
- 4. Helen Tindale

#### 3.0 Adjournment of AGM

Motion made by Susan Tam seconded by May Tao and duly carried; the 2021 AGM was adjourn <b>BE IT RESOLVED THAT</b> the 2021 AGM of CHNIG is now closed.					
Susan Tam	Claire Alexander				
Chair of the Meeting	Secretary of the Meeting				